

**2011 RoSPA Safety and Health Forum
Safety changes - obstacle or opportunity?**

09:30 Registration and networking

Chairman: Tom Mullarkey MBE, Chief Executive, RoSPA

OPENING PLENARY SESSION

10:00 Chairman's introduction

10:05 Keynote interview

Geoffrey Podger, Chief Executive, HSE

Big changes are taking place at HSE in light of much publicised budget cuts. What impact will they have on the way HSE operates, promotes good practice, and intervenes when standards fall short? Chairman Tom Mullarkey interviews.

10:45 Panel discussion

A day in the life of health and safety: overcoming your operational challenges

Are you looking for answers to the daily challenges you face as a health and safety manager? Our panel of industry experts (call them agony aunts if you prefer) will address the live issues we currently face as multi-disciplinary professionals and discuss solutions to real delegate questions.

Panel: Roger Bibbings MBE, Occupational Safety Adviser, RoSPA
Richard Claydon, Global Health and Safety Director, Cemex
Susan Murray, Unite National Health and Safety Official, Unite Union
Shayne Tyler, Operations Manager, Manor Fresh

11:25 Refreshments and networking

Track One

Director Leadership

Chairman: Mark Penny, Director of Finance and Administration, RoSPA

**11:45 Unique insight on landmark ruling
Corporate manslaughter: Personal reflections on the first conviction**
Dr Simon Joyston-Bechal, Partner, Pinsent Masons LLP

The trial, the outcomes, the lessons and the future. Having represented the company at the heart of this landmark case, Simon will reflect on proceedings from a unique viewpoint, outlining why it has never been more important for directors and senior managers to set the right tone at the top.

**12:20 B2B – practical peer advice
Are we really committed to leading from the top?**
Richard Claydon, Global Health and Safety Director, Cemex

Are we guilty of signing safety policy then delegating and distancing? Drawing on personal experience, Richard will give advice on how to walk the walk, delivering genuine director leadership in your workplace.

13:00 Lunch and networking

Track Two

Tools, Tips and Techniques: Communication

Chairman: Roger Bibbings MBE, Occupational Health Adviser, RoSPA

**11:45 Interactive session: top tips
Re-energising workforce involvement**
Trevor Sillifant, Chief Safety and Environmental Protection Officer, Naval Base Commander, Devonport

Struggling to get your staff involved in a positive safety culture? Using Devonport Naval Base experiences, Trevor will explore your company's issues, giving ideas to get things moving and maintain momentum. Be sure to bring questions and suggestions to share in this practical session.

**12:20 Interactive session: top tips
Lost in translation?**
Shayne Tyler, Operations Manager, Manor Fresh

Are you effectively managing migrant workers and short term operatives? Are your communications effective and understood? This interactive discussion will consider best practice for effective communication and fulfilling legal requirements without escalating costs.

Track One: Director Leadership

Continued from morning

13:45 Interactive session
Developing business leaders to lead safety
Richard Byrne, Group Head of Health, Safety and Technical Services, ATS Euromaster

Safety leadership specialist Richard Byrne will lead the discussion about how safety professionals can support the development of business leaders so they become effective leaders of safety in their organisation. The session will go far deeper than the traditional approach to safety leadership which tends to be little more than making sure the MD has signed the policy statement. Taking key leadership theories and research, Richard will focus on how the use of coaching can aid development and the effect this can have on the organisation's performance and culture.

14:25 Cost saving: contractors
Only as good as the weakest link: Effective management of contractors
Erika Allen, Head of Safety Assurance, Northern Rail and Dave Frost, Senior Contracts Manager, Northern Rail

A serious accident involving a contractor can break the reputation of the company that enlists their services. A well-implemented contractor management policy can generate all-important cost savings, both during the selection process and in day-to-day management of contractors.

Track Two: Tools, Tips and Techniques

Session 2: Health and wellbeing

13:45 Interactive session: top tips
Work-related ill health - what could you do?
Anne Bartlett, HMI Specialist Inspector (OH), HSE

Work-related ill health is still a major challenge for most duty holders. It can be a complex issue, but competent safety professionals can easily put effective systems in place - it doesn't always require support from specialist occupational health providers. Anne will look at a series of real case studies, inviting delegates to consider what action they would take. The session will also look into how health and safety professionals can work effectively alongside other internal stakeholders, such as the organisation's HR function.

14:25 Cross-discipline: H&S / HR top tips
Pain in your workplace
Sean McDougall, Trustee, Backcare

This session will consider the importance of posture and ergonomics on workplace design and their role in preventing long-term issues such as back pain. Additionally, it will look at how to effectively manage long-term health issues by working alongside an organisation's HR function.

CLOSING PLENARY SESSION

14:55 Delegate track feedback
Mark Penny, Director of Finance and Administration, RoSPA
Roger Bibbings MBE, Occupational Health Adviser, RoSPA

The chairman of each of today's delegate tracks will offer a summary of the information covered, detailing items of particular interest which arose during the sessions.

15:05 Facilitated discussion
Top tips: Communicating the business case for safety
Roger Bibbings MBE, Occupational Safety Adviser, RoSPA

In times of cuts, continuing financial difficulty and time poverty, hearing how others have successfully justified their health and safety business case can be far more beneficial than trial and error. Led by Roger, this session will seek to assemble a best-practice framework for pitching to senior management.

15:25 Expository case study
Accident autopsy - how it happened, and what it cost
Ron Hunter, UK Technical Services Director, Scottish Power

In this frank and revealing case study, Scottish Power will explore a real accident, looking at the human and cost implications of the incident, along with how the company who investigated the incident made improvements and moved forward.

15:55 Closing comments
Mark Penny, Director of Finance and Administration, RoSPA

16:00 Close, networking and refreshments