Fair Work Convention

How Fair Work drives success, wellbeing and prosperity

Lilian Macer UNISON
Fair Work Convention

• The Fair Work Convention (FWC) introduced the Fair Work Framework in March 2016.

• The development of the Framework was informed by a broad range of consultation, representations and engagements.
The Fair Work Framework

Our vision is that,
by 2025, people in Scotland will have a world-leading working life where fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.
5 dimensions of fair work

- Effective voice
- Opportunity
- Security
- Fulfilment
- Respect
One recommendation:

that organisations deliver fair work that provides effective voice, opportunity, security, fulfilment and respect
Next Steps

• Agree Measurements of Success in Each of the Dimensions
• Trade Union Modernisation Fund
• Advise on the Employment Tribunal System in Scotland
• Establish an Oversight Group for Social Care
Next Steps

• So How Can You/We Make a Difference

• Health and Social Care Integration

• Public Sector Procurement-Update