

Sir George Earle Trophy



Entrants will be required to

- Complete an [Industry Sector Award](#) submission
 - Answer Ten Key Performance Questions
1. How do your directors and senior managers lead health and safety in your organisation?
 2. How does your organisation ensure that it has access to competent advice and services, including in relation to occupational health?
 3. How does your organisation engage the workforce and their representatives in health and safety and what have been the benefits?
 4. How does your organisation ensure that all its employees and contractors are competent to fulfil their roles in health and safety? Describe the approach taken in the selection and monitoring of contractors.
 5. How does your organisation use risk assessment to identify appropriate control measures for significant hazards to health and safety? How does this inform corporate and operational planning?
 6. How does your organisation ensure that health and safety information is communicated effectively within and beyond the organisation?
 7. Describe your organisational approach to active monitoring and measurement of its safety and health performance, and how this continues to evolve.
 8. How does your organisation ensure that it investigates health and safety problems and implements lessons learnt? How does it manage sickness absence?
 9. How does your organisation review its health and safety performance periodically to assess progress against targets, set new priorities and then report on them? Describe how the results of reviews inform business planning.
 10. Reflecting on the planning and delivery of your safety management system during 2022, expand on one significant learning point from the year which stands out more than any other.
- Provide accident, ill health and enforcement data
 - Supply cross-referenced evidence to support your entry
 - No additional submission is required, but overall industry sector winners may be invited to participate in the trophy finalist stage, which involves a site visit and an interview with the awards judging panel.

Please note: This guide only provides an overview of the entry criteria for this category. It is not intended as a reference for preparing your submission. Registered entrants receive comprehensive guidance notes via the online entry system.

How the entries are judged

The Adjudication Panel Judges will look for those entries with innovative and unique elements. Some examples might include evidence of:

- Outstanding director leadership on health and safety
- Innovative approaches to workforce involvement
- "Joined up" working between the organisation's different health, safety, environment and human resources professionals
- Occupational health and wellbeing initiatives
- Sharing and extending occupational health and safety expertise through supply chains etc.
- Novel solutions for occupational health and safety problems
- Success in managing occupational road risk
- Promoting "24/7" safety initiatives
- "Good neighbouring" in the community e.g. by working with vulnerable groups (young children, teenagers, the elderly)
- Achievement of acknowledged hallmarks of health and safety excellence
- Going public on health and safety performance in annual reports and on websites
- Participation in wider health and safety campaigns and initiatives.

The Sir George Earle Trophy finalist stage – a lasting legacy of excellence

Overall Industry Sector winners are then given the opportunity to be considered alongside each other for the highest accolade in the RoSPA Awards, the Sir George Earle Trophy, which is selected from a short-list of the highest-performing Industry Sector Award winners.

Finalists are required to undergo an additional assessment stage, involving a site visit from RoSPA consultants, and delivering a presentation to the judging panel.

The Sir George Earle Trophy selection has a renewed focus on how its eventual winner can work together with RoSPA to create a lasting legacy of their success. This is now an integral part of the final award selection criteria.

The additional finalist stages usually take place during March/April (calendar dependent).

***Please note:** This guide only provides an overview of the entry criteria for this category. It is not intended as a reference for preparing your submission. Registered entrants receive comprehensive guidance notes via the online entry system.*