

# Sir George Earle Trophy



## Entrants will be required to

- Complete an [Industry Sector Award](#) submission
- Answer Ten Key Performance Questions
  1. How do your directors and senior managers lead health and safety in your organisation?
  2. How does your organisation ensure that it has access to competent advice and services, including in relation to occupational health?
  3. How does your organisation engage the workforce and their representatives in health and safety and what have been the benefits?
  4. How does your organisation ensure that all its employees and contractors are competent to fulfil their roles in health and safety? Describe the approach taken in the selection and monitoring of contractors.
  5. How does your organisation use risk assessment to identify appropriate control measures for significant hazards to health and safety? *Including additional mandatory theme for Industry Sector entrants (worker fatigue or working at height).*
  6. How does your organisation ensure that health and safety information is communicated effectively within and beyond the organisation?
  7. Describe your organisation's approach to active monitoring and measurement of its safety and health performance, and how this continues to evolve.
  8. How does your organisation ensure that it investigates health and safety problems and implements lessons learned? How does it manage sickness absence?
  9. How does your organisation review its health and safety performance periodically to assess progress against targets, set new priorities and report on them? Describe how the results of reviews inform business planning.
  10. Responding to health and safety challenges presented by the COVID-19 pandemic. *(Includes sub-questions covering your organisation's response).*
- Provide accident, ill health and enforcement data
- Supply cross-referenced evidence to support your entry
- No additional submission is required, but overall industry sector winners may be invited to participate in the trophy finalist stage, which involves a site visit and an interview with the awards judging panel.

*Please note: This guide provides an overview of the entry criteria for this category. It is not intended for reference when preparing your submission. Registered entrants will receive comprehensive entry guidance notes.*

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## How the entries are judged

The Adjudication Panel Judges will look for those entries with innovative and unique elements. Some examples might include evidence of:

- Outstanding director leadership on health and safety
- Innovative approaches to workforce involvement
- "Joined up" working between the organisation's different health, safety, environment and human resources professionals
- Occupational health and wellbeing initiatives
- Sharing and extending occupational health and safety expertise through supply chains etc.
- Novel solutions for occupational health and safety problems
- Success in managing occupational road risk
- Promoting "24/7" safety initiatives
- "Good neighbouring" in the community e.g. by working with vulnerable groups (young children, teenagers, the elderly)
- Achievement of acknowledged hallmarks of health and safety excellence
- Going public on health and safety performance in annual reports and on websites
- Participation in wider health and safety campaigns and initiatives.

## The Sir George Earle Trophy finalist stage

Overall winners of each industry sector are put into the Sir George Earle Trophy competition – to find the strongest entrant from amongst industry sector winners. As part of this process, following additional assessment by the Judging Panel, a shortlist of the top six industry sector winners is reviewed further by the panel, who put forward three Sir George Earle Trophy finalists.

These three finalists are invited to host a site visit form members of the judging panel, and also deliver a presentation to the assembled judging panel.

The additional finalist phase usually takes place during March/April (calendar dependent).

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