## Case Study





#### **Company profile**

Company: South & City College Birmingham

Contact: Dawn Francis-Jones

Title: Assistant Director - Health & Safety

"The Royal Society for the Prevention of Accidents as an organisation is faultless and the trainers are excellent, knowledgeable, understanding, supportive and always going that extra mile to offer support on the issues our employees struggle to grasp."

**Dawn Francis-Jones** 

#### **Continual development**

South & City College Birmingham is one of the largest and most successful further education colleges in the West Midlands. The college provides a wide range of vocational courses and qualifications for over 12,000 students, including higher education and international courses.

The college has five campuses within Birmingham including a purpose built construction campus and a new fashion and performing arts centre.

The college has also been recognised for its high quality teaching and success rates with Beacon College status, and has also recently received two additional Association of Colleges Beacon Awards.

## Health and safety at South & City College Birmingham

We recognise that health and safety is an integral part of the college. The aim of the college is to achieve a high level of health and safety by establishing a uniformed, consistent and pro-active approach to reflect the quality of the college's health and safety management.

The college's senior management drives health and safety by promoting effective communication and collaboration; this empowers and involves all employees and learners in the continuous improvement of the health, safety and welfare of their premises and activities.

Promoting safety reduces ill health and occupational hazards and ensures South & City College Birmingham has a safe working environment for all.

# Objectives and aims at South & City College Birmingham

- To ensure that the health and safety management policy and procedures are put into place to keep all persons attending our premises free from risks and hazards, and ensure that employees and learners are safe in the workplace at all times, collectively working towards injury prevention
- To ensure the promotion of a positive culture, encouraging continuous health and safety improvement and awareness of current health, safety and environmental issues
- To develop effective relationships within the college and with legislative and peer organisations
- To encourage and promote college learning and develop a responsive health and safety culture where everyone has a voice and contributes to the ongoing development for the benefit of the college
- Continuous devising of an effective means of communication throughout the college
- Ensuring that employees are adequately trained on safety protocols and prepared to respond to an emergency situation
- Ensuring that everyone takes the appropriate responsibility for their areas of activity, supporting them to plan and manage activities so that hazards are assessed and risk eliminated in so far as is reasonably practicable by appropriate protection and prevention measures.



## Case Study



#### **Training employees**

South & City College Birmingham uses RoSPA as its health and safety training provider.

The principal, Mike Hopkins, considers it is essential for the health and safety manager to have the NEBOSH Diploma, and that this is very beneficial to the college.

"We have a number of employees who have been on courses and RoSPA is professional and supportive at every stage and is available for support and guidance afterwards.

RoSPA is the best organisation for health and safety training. RoSPA has a high success pass rate in its professional courses and is renowned for its contributions to government legislation."

**Dawn Francis-Jones** 

We searched for a training provider for her NEBOSH National Diploma in Occupational Health and Safety and did find some that were cheaper. As this qualification is so recognised in the industry, she wanted to ensure that she received as much knowledge and concise application to enable her to not only pass but understand, absorb, retain and develop skills to become an effective health and safety practitioner.

Following on from my engagement with RoSPA and aware of the professional, competent and concise delivery, South & City College Birmingham approached RoSPA to deliver the following courses:

- Asbestos Awareness
- Asbestos Management
- Abrasive Wheel Setters course
- Abrasive Wheels Instructors course
- Permit to Work Training



South and City College Birmingham is a vocational college committed to ensuring students have the relevant skills, qualifications and experience required for their future.

