HaSiVSS and OS&H in the Voluntary Sector


1st May 2018

Richard Park – Co-chair, HaSiVSS
An Introduction to HaSiVSS

2. Increasing Professionalism
3. Spreading the Word
4. Current Situation
5. Plans for the Future
Safety Networks in Scotland (IOSH)
Why HaSiVSS is a Good Idea

1.2m people / 27% of Scots volunteering through a group

136.5m hours worth of help

43% of which is ‘helping out’

Source: Scottish Household Survey (2016)
Why HaSiVSS is a Good Idea

19% of volunteering in health, disability or social welfare.

26m hours of work p.a.

‘Helping out’ in a sector classed as “poor-performing” by HSE.

Source: Scottish Household Survey (2016)
All work-related illness
Rate (per 100,000 workers)

Industry Section

- Human health and social work activities (SIC Q)
  - Agriculture, forestry and fishing (SIC A)
  - Public administration/defence (SIC O)
  - Water supply/waste management (SIC E)
  - Education (SIC P)
  - Construction (SIC F)
  - Transport/storage (SIC H)
  - Other service activities (SIC S)
  - Utility supply (SIC D)
  - Arts, entertainment and recreation (SIC R)
  - Administrative and support service activities (SIC N)
  - Financial and insurance activities (SIC K)
  - Manufacturing (SIC C)
  - Real estate activities (SIC L)
  - Professional, scientific and technical activities (SIC M)
  - Wholesale/retail trade (SIC G)
  - Information and communication (SIC J)
  - Accommodation/food service activities (SIC I)
  - Mining and quarrying (SIC B)

All industry rate: 3,160

Source - Health and safety at work, Summary statistics for Great Britain 2016 (HSE)
Future Agenda for HaSiVSS

Govt £3.3m Volunteering Support Fund

1. Increasing diversity of the volunteer pool, especially to include people who experience disadvantage or would traditionally experience barriers to volunteering;

2. Improving opportunities for skills and personal development through volunteering;

3. Improving the third sector’s capacity to support, train and deploy volunteers; and

4. Enhancing the services organisations deliver to better meet the needs of the communities they serve.
Future Agenda for HaSiVSS

Ageing workforce
Future Agenda for HaSiVSS

- Reduced social care funding
- Young volunteers (individual risk assessments)
- Lone working / violence & aggression
- Stress / mental health
Our Objectives

• Widen membership
• Partner with key organisations
• Increase visibility of safety issues
• Offer support, guidance and standards
  – Signposting
  – Training & advice
  – 1:1 support & mentoring
What next?

Become a member of HaSiVSS, then...

Contact SPIASH@hse.gov.uk for details

National Volunteer Week, 1\textsuperscript{st}-7\textsuperscript{th} June

Contact www.volunteerscotland.net

International Day of Volunteering, 5\textsuperscript{th} Dec

—Do you encourage staff to volunteer?
—When do you work with volunteers?