NEWS UPDATE



All the latest from NEBOSH - globally recognised safety, health and environmental qualifications



NEBOSH Diploma graduates celebrate their success

Full story p3

Welcome to the NEBOSH News Update –

keeping our students and their employers in-the-know.

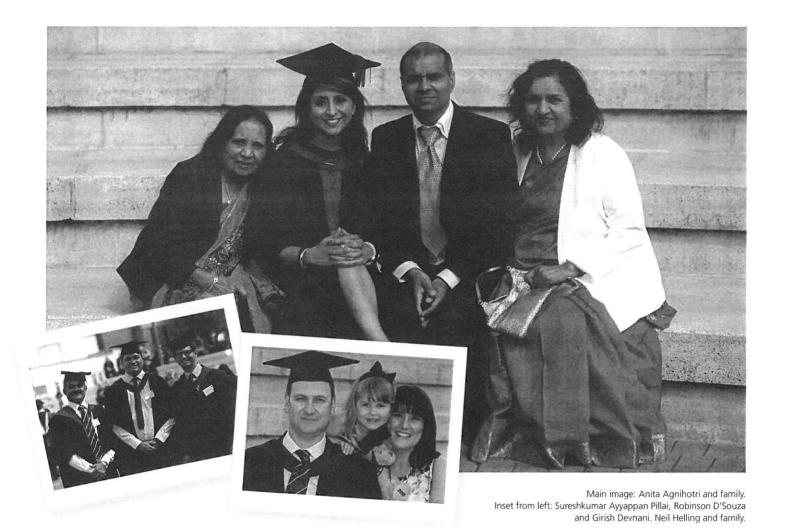


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NEBOSH Diploma graduates celebrate their success



Over 240 NEBOSH Diploma students came together to celebrate their success at this year's NEBOSH Graduation and Awards Ceremony, held at the University of Warwick on 22 June.

The event recognised the achievements of students who had recently passed either their NEBOSH Environmental Diploma or their National or International Diploma in Occupational Health and Safety.

UK based students were joined by Diploma holders from Bahrain, Qatar, Saudi Arabia, Egypt, the United Arab Emirates, Libya, Kuwait, Pakistan, Malaysia, Singapore, Hong Kong, Nigeria, Cameroon, Ghana, Trinidad and Tobago, Spain, Germany, Ireland and the Netherlands. It was a truly international occasion!

NEBOSH Chair Sir Bill Callaghan welcomed those who attended the ceremony and thanked graduates' families and friends who had supported them during their studies. On the 40th Anniversary of the formation of the Health and Safety Executive its Chair, Judith Hackitt CBE, was the Guest of Honour. Judith presented awards to this year's best candidates and personally congratulated each and every graduate.

She told them: "Your graduation today is an important step on a journey into a very worthwhile career where you can make a difference. I want you all to take pride in becoming part of a community who have an important role to play in saving lives and preventing harm."

NEBOSH Chief Executive, Teresa Budworth commented: "A great deal of hard work and dedication is required to achieve a NEBOSH diploma level qualification. The NEBOSH graduation ceremony gives our students the opportunity to mark their achievement and celebrate their success."

Courses leading to NEBOSH qualifications are offered by over 600 course providers in more than 125 countries around the world.

Next year's Graduation and Awards Ceremony will take place on 27 June 2016 at the University of Warwick.

Eureka! I have a NEBOSH Diploma too!

CASE STUDY: Lisa Sherratt







When Lisa Sherratt attended the NEBOSH Graduation Ceremony to collect her Diploma in June 2014, she found she was a little awestruck by all the hardworking and successful people she encountered there.

And then she had one of those 'Eureka!' moments when she realised: "Wow, I'm one of them too."

Lisa wanted to be a police officer when she left school at the age of 18. But as her local force in Cheshire were not recruiting at the time, she decided to join the Army to gain some relevant experience. She quickly impressed and was selected for officer training at Sandhurst and rose to the rank of Captain.

After ten years in the Army, Lisa joined Hampshire Police, spending two years on active duty. She then spent five years in a civilian role with the police, teaching probationary police personal safety techniques and conflict resolution.

In 2005, the National Health Service set up a Special Health Body called NHS Counter Fraud and Security Management Service (now NHS Protect), who delivered strategies designed to safeguard NHS staff and resources from violence, aggression and crime.

One of the strategies was to ensure all NHS Trusts had a Local Security Management Specialist in place. Lisa was perfectly suited to the role and so she joined East Kent Hospitals University NHS Foundation Trust.

Although Lisa worked primarily in security, her role was strongly linked to the health and safety area. As a result she successfully passed the NEBOSH National General Certificate in Occupational Health and Safety with a distinction as a way of boosting her knowledge and adding to her CV. It was a good move, because it provided the perfect platform for what happened next.

In 2012 the Trust restructured Lisa's role to include responsibility for health, safety and fire, as well as security. As this was effectively a health and safety management position, one of the requirements was for Lisa to work towards gaining the NEBOSH National Diploma in Occupational Health and Safety.

By January 2014 she had passed all of her Diploma exams and only had her final assignment to submit. It was perfect timing, because another position then became available at Kent Community Health NHS Foundation Trust as Head of Health, Safety and Security. Just as Lisa was submitting her assignment, she was offered the job.

She loves her new senior role. Lisa heads up a team responsible for all aspects of safety and security for a number of community hospitals, health centres and healthcare services delivered within patients' homes.

"I face new challenges every day and to be honest I feel really privileged to be able to apply the knowledge and theory I've learned on a day-to-day basis. Everything I learned from the Diploma is relevant, whether it is managing building issues, safety of medical gases or lone working. I feel really lucky as we cover the whole spectrum here."

Lisa adds that receiving her Diploma at the NEBOSH Graduation was an "incredibly special day" for her: "Wearing the hat and gown was a really proud moment for me and I think receiving my Diploma at the ceremony helped my employers understand this is a degree level qualification and it takes a lot of hard work and commitment. I found I had so much respect for everyone at the graduation, because I knew exactly what they had been through. I was so pleased to be part of that."

How has your NEBOSH qualification helped you? Email us with your story, for possible inclusion in our News Update: marketing@nebosh.org.uk

Spotlight on ...

NEBOSH National Diploma in Occupational Health and Safety



Lisa Pearson – Group Health, Safety and Environmental Manager, Hallmark Cards. Lisa was awarded a NEBOSH National Diploma in 2010.

The NEBOSH National Diploma in Occupational Health and Safety is our qualification for aspiring health and safety professionals.

It is designed to provide students with the expertise required to undertake a career as a safety and health practitioner and also provides a sound basis for progression to postgraduate study.

NEBOSH have been offering professional qualifications for safety practitioners since 1980. The NEBOSH National Diploma has become established as the most popular qualification of its kind, with over 17,000 completing the various versions since its inception.

Students who pass the qualification rate it highly. In our last survey, 96% of respondents said they would recommend the qualification to others.

So let's look in more detail at why this may be...

Success leads to success

Passing this qualification seems to benefit the career of most students. Almost 65% of respondents to the latest survey stated that taking the qualification had already had a positive impact on their working life.

Only students who had completed the qualification in the previous 12 months were surveyed, which makes these findings even more impressive.

The positive changes that were cited by respondents are detailed below (some have had more than one positive outcome):

Answer options	%
Membership of a professional body	29.76
More responsibility	23.81
Salary increase	16.07
New job with a different company	14.88
Different job with the same company	13.69
Promotion	9.52
Other	7

Opening doors

The beneficial impacts of passing the Diploma are further supported by the findings of our recent Jobs Barometer* research, which showed that more than half (55%) of nationally advertised health and safety positions insist on candidates holding a NEBOSH Diploma.

The findings, which also highlight that Diploma holders command a higher salaries, suggest that a large proportion of UK employers now see health and safety management as a strategic role demanding an appropriate professional level qualification.

The qualification also meets the academic requirements to apply for both Graduate Membership (Grad IOSH) of the Institution of Occupational Safety and Health (IOSH) and Member status (MIIRSM) of the International Institute of Risk and Safety Management (IIRSM).

If you would like more information about the NEBOSH National Diploma in Occupational Health and Safety visit www.nebosh.org.uk/NDIP

Hanson sets industry example of safety through competence



The UK's quarrying, cement and minerals industry wants high standards of health and safety to be the norm. By working closely with the HSE, companies operating in this hazardous sector have reduced accidents by an impressive 76% over the past ten years.

Hanson UK is one of the companies that has played its part in raising health and safety standards as part of this overall industry drive. The company's Chief Executive Officer Patrick O'Shea sits on the council of the Mineral Products Association (MPA), which has called on its members to become "fully competence-assured".

In practical terms, one of the outcomes of this focus for Hanson has been a major investment in management training and qualifications since around 2011. In 2013 the company appointed Nigel Clamp, a Senior Safety Health and Environment Manager with a strong track record in improving management standards and reducing incident rates.

Nigel himself is extensively qualified. He holds both a NEBOSH National General Certificate in Occupational Health and Safety and NEBOSH National Diploma in Occupational Health and Safety, is a Graduate Member of IOSH and is now close to achieving CMIOSH status.

He heads up a team of thirteen at Hanson, made up of health and safety managers, advisers, auditors and trainers. His team controls 308 sites across the UK including vast quarries, cement works and sea dredging operations. 3,450 employees are based across

these sites and there is also a fleet of 1,200 vehicles that needs to be managed.

As part of the competence drive at Hanson, and to improve succession planning within the health and safety team, a total of five employees are now taking their NEBOSH Diploma. However, the requirement to take NEBOSH qualifications at Hanson has not been limited to health and safety specialists.

All company directors and senior unit managers must also pass their NEBOSH General Certificate together with the relevant industry qualification.

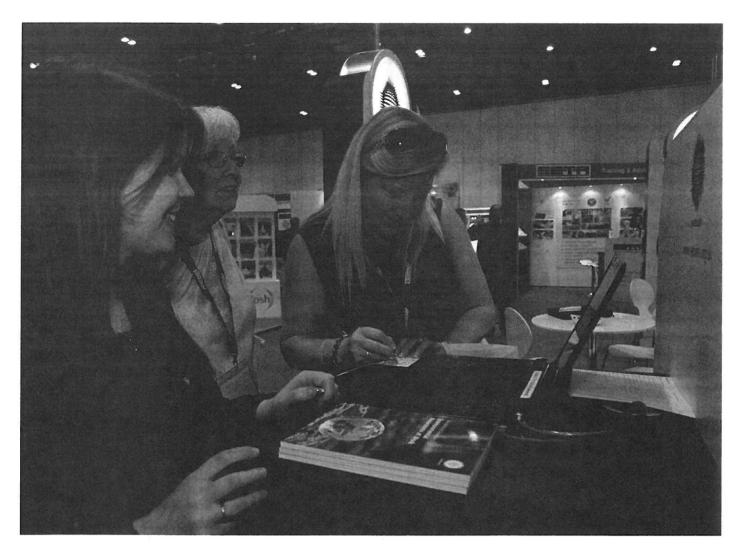
As part of a commitment made by the MPA to the HSE, staff at all levels are now expected to gain a health and safety qualification relevant to their role and responsibilities.

"As an industry we have decided we want a fully competent workforce," said Nigel. "So whether a mobile plant operator, or a laboratory or weighbridge technician, and then all the way up through the supervisory chain, every single individual in our company will be trained to a relevant standard by the end of 2017, costing us in the region of £1m per year.

"We're investing in our people and ours is now an industry that prides itself on competence, and that's the same for us and all our competitors."

For more information on NEBOSH qualifications, visit: www.nebosh.org.uk/Qualifications

Environmental Awareness at Work Qualification launch



Our newest qualification, the NEBOSH Environmental Awareness at Work Qualification, was formally launched at the Safety Health Expo event in London this June.

The new qualification is a one day multiple choice assessed programme, which aims to raise awareness of environmental impacts and the risk control measures available.

During the show, we gave away copies of the course book to the first 10 people to enquire about the qualification. All the recipients were delighted to receive the publication!

The qualification was formally launched after it gained accreditation from the Scottish Qualifications Authority (SQA) Accreditation. Nearly 900 people took the qualification during its pilot phase and over 94% of those surveyed said they would recommend it.

Its popularity may be due to the fact that:

- It is suitable for all industry sectors;
- It supports Environmental Management Systems such as ISO14001;
- Employees at all levels can take the qualification.

The qualification is a great addition to our environmental portfolio, which also includes the NEBOSH Certificate in Environmental Management and NEBOSH National Diploma in Environmental Management.

Speaking at the launch, NEBOSH Chief Executive Teresa Budworth said: "This qualification is for anybody who needs a basic understanding of environmental issues in the workplace, particularly where employers are introducing the ISO 14001 environmental management standard."

For further information about the Environmental Awareness at Work Qualification, visit: www.nebosh.org.uk/EAW

Bite-sized bulletins

Masters degrees by distance learning

If you have passed a NEBOSH Diploma and are looking for your next challenge, a Masters degree could be the answer. In partnership with the University of Hull, NEBOSH now offer the following taught Masters and Masters of Research degrees:

- MSc in Occupational Health and Safety Management
- MSc in Occupational Health, Safety and Environmental Management
- MSc in Environmental Management
- MRes in Occupational Health and Safety Management

- MRes in Occupational Health, Safety and Environmental Management
- MRes in Environmental Management

These qualifications are ideal for Health, Safety and Environment professionals looking for a flexible way to continue their studies whilst working.

Stephen Pace at the University of Hull can provide further information about all of the options available - call 01482 465455 or email neboshenquiries@hull.ac.uk

Keeping up-to-date with NEBOSH between newsletters!

There are many ways to ensure that you keep up to date with the latest news from NEBOSH, in between issues of this NEBOSH News Update.

We confirm attendance at events, send out reminders about key student dates and notify subscribers of the latest case studies and press releases via these sites. If you don't already follow, we'd recommend that you sign-up to ensure you keep up-to-date with all the latest NEBOSH developments!

Our online presence includes the following:

The NEBOSH website: www.nebosh.org.uk

www.facebook.com/neboshofficial









expectations and typical areas of underperformance.

Resources for students

There are a number of free to download resources on our website which will help you if you are currently studying for a NEBOSH qualification. These include:

Examiner Reports - www.nebosh.org.uk/Examiner_Reports Available for Certificate level qualifications, the reports are designed to help you prepare for your assessments by providing feedback on exam technique, command words and learning outcomes.

Example question papers and Examiners' feedback on expected answers - www.nebosh.org.uk/Examiner_Feedback Available for all Certificate and Diploma level units, the reports provide example examination guestions and details Examiners'

Command Words - www.nebosh.org.uk/Command Words Available for Certificate and Diploma level qualifications. It provides a definition of each command word used and provides example responses using every day scenarios.

For further information please contact our Customer Services Team on +44 (0)116 263 4700 or email info@nebosh.org.uk

NEBOSH is the National Examination Board in Occupational Safety and Health. Our qualifications are designed to meet the needs of those with responsibilities for health, safety and the environment. Around 50,000 candidates each year take a NEBOSH qualification.



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