

RoSPA's National Occupational Safety & Health Committee (NOSHC) Minutes of the Meeting held on Friday 5th February 2016

1030-1300hrs

BDO, 55 Baker Street, London

ATTENDANCE			
Organisation	Representative		
RoSPA	Roger Bibbings Partnership Consultant		
RoSPA	Karen McDonnell NOSHC Secretariat		
BOHS	Alex Wilson		
Co-opted	Sheila Pantry		
IOSH	Declan Gibney		
UNITE	Bud Hudspith		
ENA	Mike Leppard		
EEF	Terry Woolmer		
RoSPA	Nick Lloyd Road Safety (Speaker)		
RSTA	Howard Robinson (Speaker)		
MPA	Martin Isles (Chair)		

APOLOGIES	
Organisation	Representative
NEBOSH	Teresa Budworth
Consultant (Visitor)	Howard Fidderman
WISH	Chris Jones
СВІ	Katy Pell
RoSPA	Tom Mullarkey
SGUK	Mike Nixon
ECA	Paul Reeve
HSE	Katherine Fuller
Co-opted	David Eves

No	Work Activity	Background	Current Position	Action
				Required
1	Welcome		Due to issues with travel and inclement weather, BH chaired the initial phase of the meeting until the arrival of MI.	
2	Apologies		Listed	
3	Minutes of the Meeting 5 th February 2016		Proposed by Sheila Pantry and seconded by Terry Woolmer, the minutes were agreed as a true representation of the meeting.	
4	Review of Actions and Matters Arising	Updates on outstanding actions are covered under relevant items		Review of Actions and Matters Arising
4.1	MORR next steps	Scorsa recently delivered 'mini' seminars to groups of 20 organisations, has evaluated well. EUOSHA funding support sought to support similar event and webinar in November 2016. Involved in the drafting and piloting of a Driver Health Brief Intervention working with HWL	Action : Update at October meeting	KMcD
		RoSPA, drafting 'Driving for Work Accident Investigation' Guidance, as part of grant programme. RB has provided comment based on the NOSHC guidance produced in late 2015.	Action: Update at October meeting	KMcD
4.2	St John Holt Lecture	Alan St John Holt Lecture 2016 will be delivered on Tuesday 18 th October. NOSHC members added to invitation list. The lecture will be delivered by Paul Farmer CBE, Chief Executive of MIND	Action: KMcD to ensure bespoke badges for NOSHC members	KMcD

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4.3	Submission of written reports in advance of meetings	Thanks to those members who had provided reports as attached	Action: Members to provide a short written report in advance of meetings where possible	All
4.4	HSE Board Invitation to attend future meeting	Invitation had been extended to Selvin Brown HSE Director Engagement and Strategic Interventions Directorate to attend October meeting	Declined as will be on leave. Suggested approach Anthony Lees Head of Construction Policy Unit to attend October meetings. Action: KMcD to extend invitation.	KMcD
5	Report from RoSPA	The meeting agenda covered the majority of RoSPA's work relevant to the committee.	RoSPA report appended, as is a 'map' of Scotland's Health and Safety Network for information.	
		Creating linkages across RoSPA and wider network to grow awareness of RoSPA NOSHC and Policy related	Action : discuss benefits of a UK 'map' at October meeting .	ALL
		activities Press releases Feb-June16	Action : KMcD to share future planned activities relevant to NOSHC	KMcD
		Sentencing Council Guidelines, impact on criminal health and safety and corporate manslaughter cases.		
		SGUK Alan Butler Awards regionally Awards Excellence Forum		
		Worker Memorial day Articles: Monthly in HSM		
		Fleet Safety in Tomorrows Health and Safety Magazine.	Action : KMcD to liaise with committee	KMcD
		Parting Shots: Blue tape and Silica delivered.	members regards submissions	
		Different meaning for Blue tape here in the Uk and in <u>USA</u> where viewed as a positive!		

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		30 th July Emerging Issues SP 30 th September Safety Under Stress RB Other topics: • Employee led simplification • Transferring CRM techniques to small businesses Discussion around adopting employee led simplification following insights from RB. BH sees value of topic as provides opportunity to review dynamic risk assessment, how it should be done	Action: KMcD to liaise with Becky Spencer OS&H Editor. Action: RB to generate a paper relating to Employee led simplification in advance of next meeting with a view to adopting this as the next NOSHC 'core' theme.	KMcD
		and where point of work risk assessment fits, Could access RoSPA Award winners via the Awards Excellence Forum. HSE Strategy and Update Paul Cook Digital Content and Channels Team Leader in touch, to discuss how to ensure the work of RoSPA and NOSHC visible to the wider health and safety community.	Action : KMcD to liaise with PC and provide an update at October meeting.	KMcD
		45001: KMcD submitted response on behalf of NOSHC.		
6	Work of NOSHC in 2016/17	Working with and through Higher Performing Organisations.	Action: KMcD to update at next meeting.	KMcD
		NOSHC members invited to attend Awards Excellence Forum. Asbestos Removal Bill, RB had approached Hugh Robertson TUC to	Action: RB to update at next meeting	RB
		identify progress made since last NOSHC. HR advised that due to the		

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6.1	Health and Safety needs of Apprentices	referendum debate the TUC were waiting until the autumn before submitting anything further. AW would circulate the BOHS response when available. Duty to manage: LA perspective. Report available at the meeting, those present requested a further 3 weeks to provide comment. Discussed report at length, clarification sought on methodology and literature review. RB: Some startling findings and a good starting point from which to engage. TW: clear definition of what is meant by an apprentice needed refer to EEF report. MI: 42% aged 25 or over, surprising, again what is defined as an apprenticeship? BH: Need to consider definition from a legislative perspective and consider in association with the role of supervision. SP: What is the education sector's interpretation of the word	Action: AW to update at next meeting Action: KMcD extended invitation to Kate Hare HSE for the October meeting Action: RB to provide a note to HF of issues raised. KMcD to advise HF that a further 3 weeks was required for comments to be made. Further comments to be sent to HF within 3 weeks of meeting.	AW KMcD RB/KMcD /ALL
7	Preventing Occupational Disease	apprentice? Request from EUOSHA regards workplace carcinogens circulated to RoSPA Award winners. NTTL ,HR@W and Breathe Freely	Action: AS has requested that NOSHC members keep her advised of new campaigns and new contacts.	

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		campaigns ongoing.		
		AW: Provided an insight into		
		Workplace Health without Borders		
		Established in 2011 by a team of		
		occupational hygienists and other		
		activists to engage volunteers in		
		improving workplace health in		
		regions of the world with under-		
		served worker populations requiring		
		our assistance. Their focus is to		
		provide these workers		
		with technical assistance, training		
		and skills development to help them		
		to develop the capacity and local		
		infrastructure to manage and		
		improve health conditions in their		
		workplaces. Their intent is also to		
		focus on helping Non-Governmental		
		Organizations (NGOs) who serve		
		communities and workplaces in		
		developing countries to integrate		
		occupational health into their		
		operations around the globe.		
		HSE targeting respiratory disease		
		and cancer. Very positive that		
		inspectors now looking as OH		
		related topics. However deeper		
		social change may be required, what		
		is acceptable and how does the		
		wider population recognise the		
		risks?		
		Perhaps an opportunity to reinforce		
		the value of implementing the		
		hierarchy of controls. The value that		
		a stepwise approach offers, people		
		tend to gravitate towards a quick fix		
		as opposed to current best practice.		
		Application and expectation, if you		

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		don't expect clean air at work you won't challenge. Become proactive preventers as opposed to reactively treating cases of occupational ill health? HSE research being undertaken regards PPE for specific applications eg paint spraying. Locher provides an opportunity for young people to learn lessons without exposure to risk (paper attached)		
8	RoSPA's National Road Safety Committee: current activities and future plans	MI introduced the topic, Road Safety from two perspectives, ROSPA and RSTA, how these communities could keep each other up to date as time progresses Nick Lloyd RoSPA, provided an insight into current activities and future plans of the National Road Safety Committee. Questions asked about Stats 19 data collection, links with road builders, challenges of sharing space between range of road users. Vulnerable road user groups, Young drivers particularly those at work, there are a range of resources free to download from the RoSPA website. The challenge of the aging workforce was also discussed and how to support/assist older drivers at work and during leisure. To make more progress in road safety there is a real need to share 'what works', E-valu-it. The toolkit developed by RoSPA enables Road safety practitioners to identify the	Action: To share presentation and maintain links with NRSC where there are areas of common interest.	KMcD

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		value of their		
		projects/interventions, share their		
		outcomes and add to the evidence		
		base.		
9	RSTA:	<u>Dr Howard Robinson</u> provided an	Action: To share presentation and	KMcD
	Occupational	insight into the RSTA explaining	maintain links with NRSC where there	
	Safety of Road	their role in encouraging the use of	are areas of common interest.	
	Users- <u>re-</u>	high friction road surfacing systems.		
	establishing the	Local authorities see the cost and		
	cost	not the value of high friction		
	effectiveness of	surfacing, using alternative		
	high friction	materials not underpinned by		
	surfacing systems	research.		
		Questions asked about decision-		
		making processes, if accident		
		statistics support this logic		
		TW suggested that if stats		
		supported this logic could make the		
		case via insurers which would in		
		turn influence high level decision-		
		making. HR advised that no records		
		of this type held by LA's.		
		RB: Suggested that the surfaces		
		might encourage risk taking. HR		
		advised that there is no obvious		
		visible difference where grey		
		material used. There is huge		
		potential to use these materials in		
		ports etc where similar risks are		
		prevalent.		
		RB: Expressed an interest in cost		
		models used to influence the		
		argument, in essence this is no		
		different from slips elsewhere. Slip		
		resistance on the road parallels with		
		slip resistance in an building		
		concourse		

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		MI thanked both speakers for their input and suggested that there may be value in RoSPA and RSTA remaining in touch	Action: KMcD to explore ways in which RoSPA and RSTA could connect on core topics.	KMcD
13		АоВ		
		BH: Highlighted the code of safe working practice for merchant seafarers, Guidance for improving health and safety on board ship which is intended primarily for merchant seafarers on UK-registered ships. Informal discussions are underway around the topics of COSHH and DSEAR. Proposal to bring lead into COSHH, and to bring COSHH and DSEAR. The logic of bringing lead into COSHH is clear, less clear is the benefit of bringing COSHH and	Action: to keep NOSHC updated.	ВН
		DSEAR together. SP: talked to her report, the traffic visiting the OSHWORLD website is significantly increased in comparison with previous years Discussed developing a brochure to promote the History of OSH website as its content are of real value to practitioners globally. RB: Herefordshire Health and Safety group celebrates its 50 th this year, hoping to engage a student to research and write up its history. SP: to contact Alison Stewart regards SGUK histor(ies)	Action: KMcD/RB to draft prior to next meeting. Action: SP to contact AS	KMcD/RB

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		BH: Suggested that there would be value in linking the 60 year history Action: of insurance inspections to the history of OSH website. This is available via UNITE AW/DG to send reports post meeting.	Action: BH and SP to liaise	BH/SP
		TW: Introduced 'Health – the key to productivity? EEF Sickness Absence Survey 2016. The underlying premise for this report is that The UK's productivity performance matters because it is a key driver of long-term economic growth. The UK's growth prospects depend on people being fit, working and productive.	Action: Add to agenda for next meeting	KMcD
		SP: Highlighted 'Mind the gap in Fire Information Seminar 26 th October 2016 full details in report attached.	Action: Members to consider and raise awareness within sphere of influence	
		MI: asked that if representatives are unable to attend future meetings could they consider fielding an alternate	Action: All to consider suitable alternates to attend future meetings	
		MI: Highlighted the most recent edition of Mineral Products Today		
		MI thanked those present for their support and wished them a safe journey home.		
14		Date and time of next meeting Thursday 6 th October 2016-08-11 1030-1300(ending with a working lunch) RoSPA, Birmingham		