

Finding opportunity amidst cuts and changes

2011 RoSPA Scotland Safety and Health Forum
Wednesday, 21 September, 2011, Hilton Glasgow Hotel

Chair: Tom Mullarkey MBE, Chief Executive, RoSPA

09.30 Registration, exhibition and networking

OPENING PLENARY SESSION

10:00 **Delegate welcome – Meet and greet**
Tom Mullarkey MBE, Chief Executive, RoSPA

The Forum is designed to deliver more to delegates who get involved in session content. Chair Tom Mullarkey will model what this looks like in an opening session geared to promoting interactivity, helping to find out who's in the room, and what we can learn from each other.

10.15 **Panel discussion**
A day in the life of health and safety: overcoming your operational challenges

Looking for answers to the daily challenges you face as a health and safety manager? Our panel of industry experts (call them agony aunts if you prefer) will address the live issues we currently face as multi-disciplinary professionals, discussing solutions to real delegate questions.

Panel:

- Roger Bibbings MBE, Occupational Safety Adviser, RoSPA
- Fraser Allan, Head of HSEQ, CBES
- Tim Clarke, Divisional Managing Director, Balfour Beatty Construction Scottish and Southern

10.55 **Case study**
Finding opportunity in the face of change
Neill Murray, HSE Manager Offshore, Aramark Ltd

When approached with the right attitude, the changing financial and regulatory environment can actually present a great opportunity to the health and safety profession.

11.25 Refreshments, networking and exhibition

TRACK 1 Safety Leadership

Chair: Tom Mullarkey MBE, Chief Executive, RoSPA

11.45 **B2B – practical peer advice**
Are we really committed to leading from the top?
Tim Clarke, Divisional Managing Director, Balfour Beatty Construction Scottish and Southern

Can we be guilty of signing safety policy then delegating, and distancing? Drawing on personal experience, Tim will give advice on how to walk the walk, delivering genuine director leadership in your workplace.

TRACK 2 Tools, Tips and Techniques: Communication

Chair: Dr Karen McDonnell, Head of RoSPA Scotland

11.45 **Interactive session: top tips**
Re-energising workforce involvement
Fraser Allan, Head of HSEQ, CBES

Struggling to get your staff involved in a positive safety culture? Using lessons learned at CBES, Fraser will explore common issues, giving ideas to get things moving in your organisation, and more importantly to maintain momentum. Be sure to bring questions and suggestions to share.

Continued from morning

**12.20 Unique insight into landmark ruling
Corporate Homicide: What can we learn
from the first corporate manslaughter
conviction?**

*Laura Cameron, Scottish Representative,
Health and Safety Lawyers Association*

The trial, the outcomes, the lessons and the future. How can the outcome of this landmark case inform business leaders in Scotland? Laura reviews the case, and asks the question, "are directors' attitudes and motivations really changing?"

13.00 Lunch, networking and exhibition

**13.45 Interactive session
Creative approaches to developing team
leadership**

*Gary Thorogood, Operations Manager,
Health, Safety and Wellbeing, DWP*

Safety leadership discussion on the creative ways in which we can create and manage health and safety competence in the work place, covering such techniques as mentoring and coaching of line managers to look after their teams.

**14.25 Interactive session: cost saving
Best value – managing contractors**
*Alan Crawford – HSE Adviser, Scottish
Government*

Alan gives the Scottish Government's perspective on contractor management, looking at what procedures are in place and why. Discussion will take place on how to scale solutions to work within different sized organisations, and why a thorough contractor management can deliver just as much value to small organisations as it can to the large.

**12.20 Interactive session: top tips
Lost in translation?**

*Robert Atkinson, Occupational Health,
Safety and Development Manager, Healthy
Working Lives*

Are you effectively managing migrant workers and those whose first language isn't English? How do you know your safety communications are effective and understood? Based around the Health Risks at Work DVD – now translated into six different languages, this interactive discussion will consider best practice, as well as discuss solutions to scenarios faced by attending delegates.

**13.45 Session 2: Health and wellbeing
Interactive session: top tips
Winter resilience – maximising
efficiency during Scotland's challenging
winter weather**

*Claire Walsh, Health and Safety Manager,
Robertson Facilities Management Ltd;
Kathleen Braidwood, Road Safety Officer,
RoSPA and Hugh Gillies, Development
Management and Strategic Road Safety
Manager, Transport Scotland*

The extreme weather of last winter caused many difficulties for Scottish businesses – adding to an already tough financial operating environment. Following a review on winter resilience, how can organisations ensure operations and safety are not similarly affected in the future?

**14.25 Cross-discipline: OH/HR top tips
Health topic inspections**
*Nicola Wilson, Occupational Health
Inspector, HSE*

Work related ill health is still a major challenge for most duty holders – it can be a complex issue, and often requires support from specialist occupational health providers. Nicola will look at a series of real case studies, inviting delegates to consider what action they would take. The session will also look into how health and safety professionals can work effectively alongside other internal stakeholders, such as the organisation's HR function.

CLOSING PLENARY SESSION

14.55 **Delegate track feedback**

The chair of each of today's delegate tracks will offer a summary of what information was covered, detailing items of particular interest which arose during the sessions.

15.05 **Facilitated discussion**

Top tips: Communicating the business case for safety

Roger Bibbings MBE, Occupational Safety Adviser, RoSPA

In times of cuts, continuing financial difficulty and time poverty, learning how others have successfully justified the health and safety business case can get the message across quicker trial and error. Led by Roger, this session will seek to assemble a best practice framework for pitching to senior management.

15.25 **CSI – Accident investigation case study**

Accident autopsy – how it happened, and what it cost

Ron Hunter, UK Technical Services Director, Scottish Power

In this frank and revealing case study, Scottish Power will explore a real accident, looking at the human and cost implications of the incident, along with how the company investigated the incident, made improvements and moved forward.

15.55 **Closing comments**

Tom Mullarkey MBE, Chief Executive, RoSPA

16.00 **Close**