

**RoSPA**

accidents don't have to happen

# Going for Gold: Your guide to the RoSPA Awards



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# Introduction

## What are the RoSPA Awards?

The RoSPA Health and Safety Awards were established in 1956 and are internationally recognised as the most sought after accolade in the health and safety industry by organisations from every sector. Entry is open to all, irrespective of membership status.

The Awards have become the key fixture in the health and safety calendar and offer organisations a prime opportunity to prove their ongoing commitment to raising health and safety standards and to be a part of the longest running and most highly respected occupational safety awards programme.

For the last twelve years, the awards have been sponsored by NEBOSH, who along with IOSH and other key industry bodies, provide experts for the judging panel.

This e-book will tell you all you need to know about the awards and set you on the path to achieving Gold status for your business...



# RoSPA Awards

## A true celebration...

Before we go into the technical side of the awards, let's have a look at the fun part!

Win a RoSPA Award and you can attend one of our glamorous presentation events. These ceremonies and gala dinners offer the perfect opportunity to celebrate your organisation's achievement and commitment to raising the standards of health and safety management.

There is no better way to recognise the efforts of all who have contributed to your success...

### Presentation events in

London | Birmingham | Glasgow

### 3,500 dinner gala dinner guests

Celebrating H&S excellence

### 1,600 daytime award presentations

Valuable PR opportunities for winners



"The ceremony & gala dinner were excellent, it was an honour to be part of it . The continued international recognition boosted our belief and determination of our occupational health & safety performances."

Awad Al-Wadani, Manager, Technical Services, KAFCO

# What are the categories?

## 1. Routes to entry

The RoSPA Awards cover a wide spectrum of industries, all over the world, therefore it is important to know which award you should be striving for. The below charts will help you select the relevant category...



# What are the categories?

## 2. Routes to entry



# What are the categories?

## 2. Achievement Awards

These awards are non-competitive and are based on the organisation's individual occupational health and safety performance assessed against the judging criteria. Entrants must provide evidence of a good health and safety management system by answering key performance questions and supporting the answers with a concise portfolio of relevant documentation.

Winners receive a framed certificate or plaque and are entitled to use the award logo on their organisation's letterhead and website and to fly the RoSPA Awards flag.

### Achievement Awards are made at the following levels:

- Merit
- Bronze
- Silver
- Gold
- Gold Medal (5-9 consecutive Gold Awards)
- President's Award (10-14 consecutive Gold Awards)
- Order of Distinction (15-24 consecutive Gold Awards)

We are pleased to launch a new level of award – which recognises organisations who have achieved 25+ years of gold awards.

Read the full category guide [HERE](#)

“We see the RoSPA Criteria as the standard we should be achieving on a daily basis. The Awards reinforce our desire to improve and motivates our people to deliver to the high standard.”

Nigel Cole, Aviation Director, Mace

# What are the categories?

## 3. Industry Sector Awards

The competitive sector awards recognise the organisations that have demonstrated the best health and safety management performance within specific industry sectors.

In each sector there will normally be one overall winner. One or more organisations may also be 'commended' or 'highly commended'. Sector award entrants who don't get a top award still go on to be assessed for an achievement award, but with enhanced feedback provided.

Entrants must demonstrate a consistently excellent and continuously improving performance and ideally provide evidence of a particular initiative or innovative approach which would justify their selection as "best in sector".

Each sector award winner receives an engraved silver salver, whilst 'Highly Commended' and 'Commended' winners will receive a personalised plaque to display in their workplace.

Read the full category guide [HERE](#)



*Phil Hutchinson, Head of HSEQ, Sovini  
Winner of The Public Service and Local Government Sector Award*



# What are the categories?

## 4. Environmental Award

The [RoSPA International Dilmun Environmental Award](#) recognises excellence in environmental as well as health and safety management.

The way organisations manage environmental issues is a crucial measure of their standards of corporate social responsibility, competitiveness and vision. As more and more organisations accept the link between these, it is increasingly clear that, like health and safety, environmental concerns must be managed strategically and integrated at the very heart of management systems and decision-making.

### Winning this major award could:

- Enhance your organisation's profile to customers, peers and stakeholders
- Demonstrate your commitment to excellence in environmental management
- Gain competitive advantage through association with environmentally-focused policies and work activity
- Motivate individuals by recognising those within the organisation committed to this important issue.

### The award comprises:

- The RoSPA Dilmun Trophy
- Entitlement to use the award logo on corporate stationery and website

Read the full category guide [HERE](#)



*Matthew Gardiner, Environmental Adviser, Costain  
Winner of The Dilmun Environmental Award*

# What are the categories?

## 5. Fleet Safety Awards

The RoSPA Fleet Safety Awards reward excellence and encourage improvement in the key area of the managing of occupational road risk.

These awards provide recognition and encouragement for improvement in performance standards in this vital operational area. An entry for a Fleet Safety award can either accompany a health and safety award entry or can be applied for separately.

All entries will also be judged for the following trophies:

### The Fleet Safety Trophy

This trophy is presented to the company or organisation that has most effectively managed its occupational road risks over the past 12 months.

### RoSPA Fleet Safety Technology Trophy

The trophy will be given to the entrant judges deem to display the most impressive use of technology.

### Entrants will be required to:

- Complete a health & safety [Achievement](#) or [Industry Sector Award](#) or [Fleet Safety Award](#) submission
- Provide accident, ill health and enforcement data
- Supply evidence to support your entry

Read the full category guide [HERE](#)

# What are the categories?

## 6. Occupational Health Award

[This trophy](#) is presented to the UK-based entrant demonstrating the best management of occupational health.

### The award comprises of:

- The Occupational Health Trophy
- Entitlement to use the award logo on corporate stationery and the website.

Read the full category guide [HERE](#)

## 7. Workforce Involvement

[The Workforce Involvement in Safety and Health Award](#) is presented annually to the entrant that demonstrates the best involvement and contribution of employees towards health and safety management excellence.

### The award comprises of:

- The RoSPA WIS&H trophy
- Entitlement to use the award logo on corporate stationery and the website.

Read the full category guide [HERE](#)

# What are the categories?

## 8. RoSPA Scotland Trophy

[This trophy](#) is presented annually to recognise the highest standard of health and safety management and performance by an organisation based in or operating in Scotland.

### The award comprises:

- The RoSPA Scotland Trophy
- Entitlement to use the award logo on corporate stationery and the website.

### Entrants will be required to:

- Complete an Industry Sector Award submission
- Answer ten key performance questions
- Provide accident, ill health and enforcement data
- Supply evidence to support your entry
- No additional submission is required - a winner will be selected from Industry Sector Award entrants operating in Scotland.

Read the full category guide [HERE](#)



*Neill Murray, Director HSEQ Offshore, Aramark Offshore  
Winner of The RoSPA Scotland Trophy*

# What are the categories?

## 9. Best New Entry Award

Compiling the comprehensive submission required for success in the RoSPA Awards entails a good deal of hard work. [This award](#) recognises the best entry from an organisation participating for the first time.

### The award comprises:

- A trophy to be retained permanently
- Entitlement to use the award logo on corporate stationery and website
- Entitlement to fly a RoSPA Award Winner Flag
- No additional submission is required – the winner will be selected from all of the organisations/sites entering the award scheme for the first time.

Read the full category guide [HERE](#)



*Edward Deighan Health and Safety Manager,  
BF McKeefry Limited, Winner of The Best New Entry  
Award*

“It was a pleasure to receive the Best New Entry Award on behalf of BP McKeefry Ltd in front of colleagues and peers. This is a fantastic achievement for us and is a clear indication to our customers and employees that we take health and safety very seriously.”

Edward Deighan, Health and Safety Manager, BP McKeefry Ltd

# What are the categories?

## 10. Guardian Angel Awards

The RoSPA Guardian Angel Awards shine a light on safety's unsung champions. These unique awards celebrate individuals whose efforts and initiative have made a real difference in the world of safety and accident prevention.

They're out there in all professions and walks of life –quietly and selflessly making our lives a safer place. RoSPA seeks to reward the actions of those who would otherwise go unnoticed – in doing so motivating others to take up the torch and help shape a safer society.

As well as being a major boost for the individual, there are also rewards for your organisation:

- Boosts morale
- Recognition of outstanding achievement
- Supports corporate social responsibility targets
- Drives up safety standards
- Improves reputation
- Highlights commitment to a safer workplace or community
- Fantastic PR opportunity

Guardian Angels will be invited to receive their award at one of RoSPA's four Health and Safety Award ceremonies. Exceptional nominees could also receive the Archangel Award for their commitment to safety.

Read the full category guide [HERE](#)



*Beth Amison, Winner of The Archangel Award*

# What are the categories?

## 11. Sir George Earle Trophy

The pinnacle of the RoSPA Awards scheme is the [Sir George Earle Trophy](#). This prestigious trophy is internationally recognised as the premier performance award for occupational health and safety.

The adjudication panel judges will look for those entries with innovative and unique elements that give rise to 'health and safety pride'. Some examples might include evidence of:

- Outstanding director leadership on health and safety
- Innovative approaches to workforce involvement
- "Joined up" working between the organisation's different health, safety, environment and human resources professionals
- Occupational health and wellbeing initiatives
- Sharing and extending occupational health and safety expertise through supply chains
- Novel solutions for occupational health and safety problems
- Success in managing occupational road risk
- Promoting "24/7" safety initiatives
- "Good neighbouring" in the community e.g. by working with vulnerable groups (young children, teenagers, the elderly)
- Achievement of acknowledged hallmarks of health and safety excellence
- Going public on health and safety performance in annual reports and on websites
- Participation in wider health and safety campaigns and initiatives.

Read the full category guide [HERE](#)

"Being recognised by the world renowned RoSPA is a real honour and we are extremely proud of this fantastic achievement."

Mike Moriarty, Managing Director, Wessex Engineering & Construction

# Case Studies

## 1. Colchester Zoo



Colchester Zoo prides itself on maintaining a safe and efficient working environment. The Zoo has been awarded a RoSPA Award for health and safety, which has enabled them to set goals for staff to meet and exceed.

Construction Manager, John Game discusses why the zoo entered the RoSPA awards and how the organisation will continue to improve their attitude towards health and safety issues.

### Why is achieving a RoSPA Award important to your business?

Achieving a RoSPA Award has been a great way to recognise how well the staff have worked together and achieved the goals set in a short space of time. This has helped with team morale and motivation to continue and exceed their great work.

### How is health and safety managed in your organisation?

Colchester Zoo manages health and safety within the business, but also has a health and safety consultant visit twice per week.

### What is your greatest health and safety achievement over the past year?

Over the past year Colchester Zoo has increased knowledge of health and safety within the workforce and this has improved the overall working environment which has reflected in a recent audit which is now a respectable 92%.

### How will you build on your RoSPA Award going forward?

Going forward we will continue with training and implementing new strategies to maintain a safe and more efficient working environment.



“For other organisations entering The RoSPA Awards we would advise that a realistic benchmark is set for staff and to offer as much practical staff training as possible. Inevitably this will increase work output and enhance the team’s morale and attitude towards health and safety issues.”

John Game, Construction Manager



# Case Studies

## 2. Sandwell Council



Sandwell Metropolitan Borough Council is a local authority in the West Midlands which provides services to residents of the borough. There are six main towns which make up Sandwell; Oldbury, Rowley Regis, Smethwick, Tipton, Wednesbury and West Bromwich.

Chris Williams, Senior Lead Officer for Health and Safety highlights Sandwell's achievements and offers other organisations thinking of entering the RoSPA awards advice.

### **Why is achieving a RoSPA Award important to your business?**

It demonstrates excellence in health and safety and ensures that standards continue to improve year on year.

### **How is health and safety managed in your organisation?**

There is a small health and safety team that drives forward the strategic element of health and safety for the council and ensures that the organisation remains compliant. There is commitment from senior management and excellent co-operation with trade unions and employees through a network of safety committees.

### **What is your greatest health and safety achievement over the past year?**

Continuing to ensure that high health and safety standards are maintained despite significant budget cuts and ensuring that employees and managers receive a high level of health and safety training.

### **How will you build on your RoSPA Award going forward?**

By continuing to maintain current RoSPA accreditation via the awards process and to be seen as a beacon of good practice with regards to local authority management of health and safety.

### **What advice do you have for other organisations entering or thinking of entering the RoSPA Awards?**

Ensure that you have a robust management system in place and that you are pro-active in managing health and safety and celebrate your achievements by entering the RoSPA Awards.

# About RoSPA

RoSPA (The Royal Society for the Prevention of Accidents) is a registered charity and one of the UK's leading safety organisations. Through our [workplace safety training](#), [fleet training](#), [consultancy](#), [awards](#), [free guidance](#) and [membership services](#), we work with organisations within the UK and internationally.

## Why choose RoSPA training?

RoSPA offers one of the widest ranges of health and safety training courses and in-company safety training in the UK, from operative level right up to director and board level. We are one of the leading providers of NEBOSH and IOSH accredited courses, manual handling, safer people handling, auditor training and core health and safety training courses, covering a wide range of topics within the areas of risk assessment and the management of occupational safety.

We also lead the way in practical health and safety consultancy and audits. Tailored services provide a service that suits and ensures you're fully compliant and - above all - safe.

## Which courses does RoSPA offer?

[NEBOSH Courses](#)

[IOSH Courses](#)

[Safer People Handling](#)

[Manual Handling](#)

[Core safety skills](#)

[Practical skills](#)

[Auditor training](#)

[In-company training](#)

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