

Award overview:

Health at Work Award

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Entrants are required to...

Register for and complete one of the following main RoSPA Award entry categories, and the optional 'Health and Safety Beyond the Workplace' question:

- [Achievement Award](#)
- [Fleet Safety Award](#)
- [Sector Award](#)

Ahead of the January 22, 2025, competitive entry deadline, complete the separate Health at Work Award submission question set, following the advice contained in the detailed category guidance notes, which are available to download when you log into the online award entry site

The primary reference period for this trophy will be the 2024 calendar year.

Category overview

- A brief organisation profile is required, followed by a submission covering the below themes:
- Strategic vision for health in the organisation, with targets for achieving this
- Access to specialist occupational health expertise
- Organisation of key roles, competence assurance and training – linked to key issues/risks
- Evidence based, corporate occupational health standards and targets, integrated as part of business plans
- Identification, assessment, prevention and control of health risks, prioritised and adapted to meet business and individual needs
- 'Wellness at work' (particularly mental health), attendance management and rehabilitation
- Communication of occupational health information, externally and internally
- Active monitoring of health, investigating health problems, implementing lessons learned
- Reviewing health performance, assessing progress, setting new targets/priorities and reporting on performance
- Specific activities which distinguish your organisations approach to health and work, in particular any innovation.

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Please note: This category overview should only be used as a reference for considering entering a RoSPA Achievement Award. This list is not exhaustive, and registered entrants receive comprehensive guidance within the online entry system.

How the entries are judged

Assessors help identify a shortlist of the top-scoring entries, using a scoring matrix based on the published criteria to be covered. The shortlist is then reviewed by separate judging panel, of suitably qualified professionals appointed by RoSPA.

The resulting award is a single trophy for one overall winner in the category. Additional commendations may be made at the judges' discretion.

The selection of a winner is based in part on quantitative scores relating to how well the entrant has fulfilled the category criteria, but judges will also consider a submission's merits from a qualitative perspective.

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