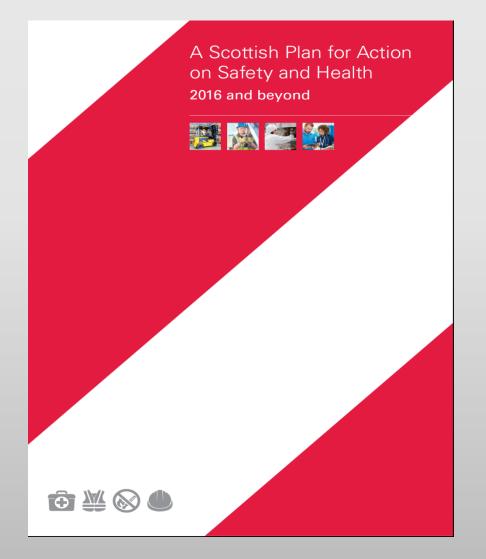
A Scottish Plan for Action on Safety and Health 2016 and beyond



SPIASH – A Scottish Plan for Action on Safety and Health 2016 and beyond

Why? The background – Sarah Jones, HSE

What? The content – Robert Atkinson, Healthy Working Lives

How/who? What we'd like from you – Kathy Jenkins, Scottish Hazards SPIASH - a Scottish Plan for Action on Safety and Health 2016 and beyond

- Rolling plan of action to improve occupational health and safety in Scotland – engaging the whole system in delivery
- Linked to Scotland's Fair Work Framework and the Helping Great Britain Work Well strategy
- Developed and managed by PHASS the Partnership for Health and Safety in Scotland

Why a Scottish Plan? Why now?

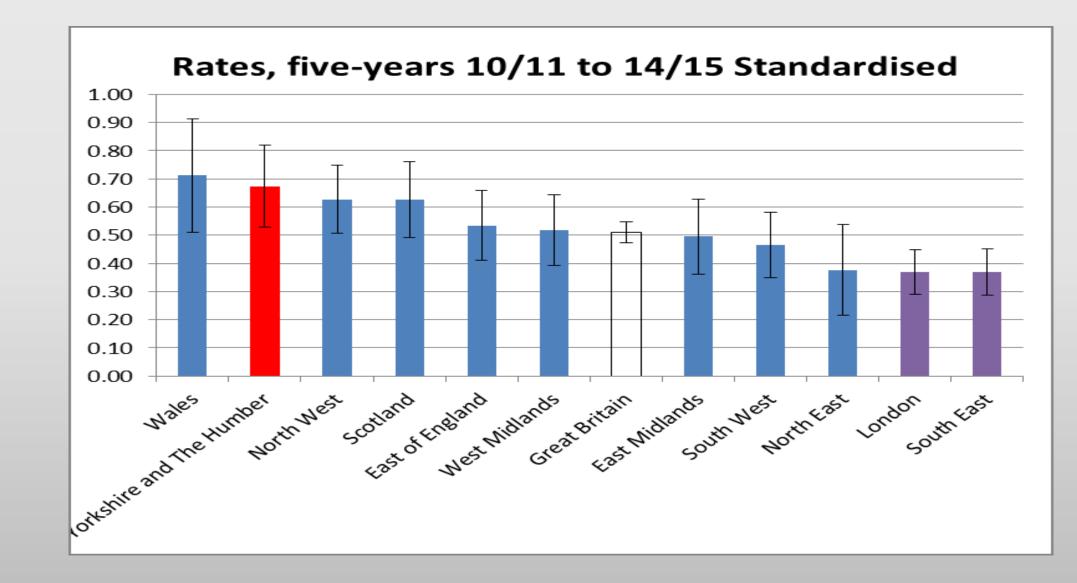
- 20 fatal work-related injuries a year on average
- estimates of deaths from diseases with an occupational contribution run to over 1,000
- 3 year avg non-fatal injury rate 2,230
- 3 year avg non-fatal ill health rate 3,250
- costing the Scottish economy over £1 billion

Why a Scottish Plan? Why now?

2015 Scottish/UK government joint review of the evidence on health and safety in Scotland showed:

- Workplace health and safety is not worse in Scotland overall – risks are the same across GB
- Once adjusted for industrial and occupational composition....

Fatal injuries to workers



Why a Scottish Plan? Why now?

- But Scotland's industrial and occupational composition accounts for higher rates of injury in some sub-sectors
- There is growing understanding that the working environment and relationships are important factors in overall physical and mental health
- Action on health and safety in the context of fair work can therefore help prevent widening inequality



Scotland's Fair Work Framework

"Fair work is work that offers effective voice, opportunity, security, fulfilment and respect; that balances the rights and responsibilities of employers and workers and that can generate benefits for individuals, organisations and society."

Helping Great Britain Work Well

- Launched January 2016
- New commitments published November
- Scottish roadshow in March
- Six themes...

Helping Great Britain Work Well



Acting together Promoting broader ownership of health and safety in Great Britain



Keeping pace with change Anticipating and tackling new health and safety challenges



Supporting small employers Giving SMEs simple advice so they know what they have to do



Managing risk well Simplifying risk management and helping business to grow



Tackling ill health Highlighting and tackling the costs of work-related ill health



Sharing our success Promoting the benefits of Great Britain's world-class health and safety system

Action under four broad themes

Strengthening engagement and partnership action in poorer performing sectors in the Scottish context Integrating health & safety with government agendas for economic growth and health and fair work

Improving health and safety management and in particular of occupational health

Strengthening and acting on the evidence base

Actions

- Facilitating a national OHS adviser network for SMEs
- Developing an OH training framework for colleges (agriculture)
- Supporting employers on driver health
- Reviewing management approaches for mentally healthy workplaces in the NHS

- Mapping the health and safety system
- Gathering intelligence
 and soft data
- All actions to have evaluation criteria

Key Themes

Strengthening engagement and partnership action in poorer performing sectors

Improving management of occupational health

Integrating workplace H&S with the Scottish Government agenda for economic growth health and fair work

Developing the evidence for action

Actions

- Creating a Scottish Social Care Partners Forum
- Establishing an industry partnership in a manufacturing sector

Improving worker engagement on health and safety in the waste and offshore oil & gas sectors

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- Introducing Worker Safety Advisers in a poorperforming sector

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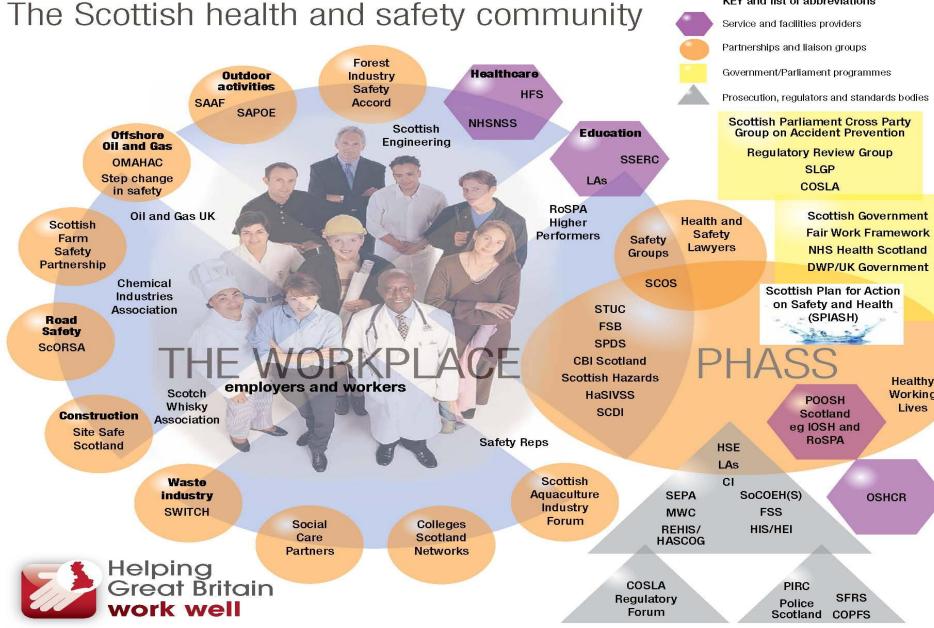
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- Mapping the health and safety system
- Gathering intelligence and soft data
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Who will deliver it?

- PHASS already established
- Scotland has many more different players across the industrial heath and safety landscape
- The Scottish health and safety community is more cohesive making it easier to act together – to catalyse specific action in targeted areas in the Scottish context

This is where we work



KEY and list of abbreviations

	CBI	Confederation of British Industry
	CI	Care Inspectorate
	COPFS	Crown Office and Procurator Fiscal Service
	COSLA	Convention of Scottish Local Authorities
	FSB	Federation of Small Business
	FSS	Food Standards Scotland
	HASCOG	Health and Safety Coordinating Group (for Scottish local authorities)
	HaSIVSS	Health and Safety in Voluntary Sector Scotland
	HFS	Health Facilities Scotland
	HIS/HEI	Health Improvement Scotland/Healthcare Environment Inspectorate
	HSE	Health and Safety Executive
	IOSH	Institute of Occupational Safety and Health
	LAs	Local Authorities
	MWC	Mental Welfare Commission
	NHS	National Health Service
	NHSNSS	NHS National Services Scotland
	OMAHAC	Offshore Major Accident Hazards Advisory Committee
	OSHCR	Occupational Safety and Health Consultants Register
	PHASS	Partnership on Health and Safety Scotland
	PIRC	Police Investigations and Review Commissioner
	POOSH	Professional Organisations in Occupational Safety and Health
	REHIS	Royal Environmental Health Institute of Scotland
a	RoSPA	Royal Society for the Prevention of Accidents
a /	SAAF	Scottish Adventure Activities Forum
1	SAPOE	Scottish Advisory Panel for Outdoor Education
	SCDI	Scottish Council for Development and Industry
	ScORSA	Scottish Occupational Road Safety Alliance
	SCOS	Scottish Chamber of Safety
	SEPA	Scottish Environment Protection Agency
	SFRS	Scottish Fire and Rescue Service
	SLGP	Scottish Local Government Partnership
	SoCOEH(S)	Society of Chief Officers of Environmental Health in Scotland
	SPDS	Society of Personnel and Development Scotland
	SSERC	Scottish Schools Education Research Centre
	STUC	Scottish Trades Union Congress
	SWITCH	Scottish Waste Industry Training, Competency, Health & Safety Forum

What we would ask of Parliament/MSPs

- Work with us to achieve our aims of:
- "Integrating workplace health and safety with the Scottish Government's agenda for economic growth, improving health and fair work."
- Including recognition of work to "reduce inequality arising from poor working practices and precarious employment."
- "Promoting workplace health, safety and wellbeing as an important dimension of Fair Work."
- "Supporting the Scottish Parliament periodically to review
- performance across all partners who contribute to the Scottish health
- and safety system."
 - (A Scottish Plan for Action on Safety and Health, 2016)

What we'd like from the wider safety community



How to get involved...

- Contact us via the CPG Secretary
- Call the HWL Adviceline on 0800 019 2211
- Ask to join the SPIASH community website by invitation...
- send an email to: <u>splash@hse.gov.uk</u>